We can't judge a person's ability solely by being good at grammar, and perhaps we can think of it as just that they haven't started learning grammar yet.

But if they say can't, even after studying grammar for a long time, or if they don't even try, I completely agree with the writer. The writer explains that grammar skills are the most basic of the basics. Therefore, if they give up because they can't even do it or don't even try, they will give up and don't even try when they encounter other difficult situations. Also, it is persuasive that people with good grammar skills are more likely to excel in other abilities.

Then, imagine you are the CEO. You have to think like the author. For an employee who works for the company, if it is difficult and difficult, you can quit, but the CEO must somehow find a way and try to solve the problem. That's why CEOs must be very strict when hiring employees.